



The Cannabis Licensing Authority (CLA), an agency of the Ministry of Industry, Investment, and Commerce was established in 2015, under the Dangerous Drug Amendment Act, (DDA) with a specific role to establish and regulate Jamaica's legal ganja and hemp industry invites applications for the position of:

Contract – Director 1, Public Procurement (GMG/SEG 1)-Band 7- Vacant

JOB PURPOSE:

Under the general supervision of the Director Human Resource Management and Administration, the Director 1, Public Procurement has the responsibility to ensure that goods and services required by the Authority are procured and delivered as requested in accordance with the Government of Jamaica's (GOJ's) Public Procurement Act, 2015 and Regulations.

KEY OUTPUTS:

- Annual Unit Procurement Plan prepared
- Procurement Committee supported
- Proper records of physical flow of all materials maintained
- Procurement activities executed
- Audit queries in relation to procurement activities responded to
- Tender/bids documents including Request for Proposal (RFP) and Request for Quotation (RFQ) approved
- Monthly, Quarterly and Annual Procurement reports prepared
- Quotations from suppliers reviewed and approved
- Orders and delivery of goods and services (administered) and followed through
- Office supplies and other goods/stock replenished
- Goods delivered checked and verified
- Staff sensitized to Government's Procurement Guidelines co-ordinated and conducted

KEY RESPONSIBILITIES:

- Prepares of the Annual Procurement Plan for the procurement of goods, works and services;
- Liaises with the Divisions and provides advice and support in the preparation of their Unit's Annual Procurement Plans;
- Acts as Procurement Co-Ordinator and Lead Evaluator
- Provides data in the compilation of the Annual Procurement Budget and Annual Work Plan;
- Manages the Annual Procurement Budget and alerts the Director as necessary, to avoid overruns or underutilization;
- Co-ordinates and conducts procurement compliance reviews;
- Co-ordinates and conducts organization procurement training seminars/workshops;
- Co-ordinates reports for submissions to the MOFPS, OCG, PPC and Cabinet;
- Ensures that tender documents are prepared in accordance to GoJ standards disseminated timely and accurately;
- Monitors the Organization's Procurement activities to ensure conformity to the Procurement Plan;
- Oversees the Contract Award process;
- Oversees the Tendering process
- Provides advice on Public Procurement matters to officers
- Represents the Unit at Procurement and Contract Award Committees Infrastructure Committee meetings;

- Provides the Finance and Accounts Division with the necessary assistance and information as it relates to the preparation of cheques for payments and reconciliation of accounts;
- Manages, monitors and controls the procurement of goods and services and ensures that the objectives and basic principles of the Procurement Guidelines and procedures are complied with;
- Procures goods services on a competitive basis without compromising quality and ensures proper storage;
- Monitors the issuing of Purchase Orders and follows up for receipt/delivery of goods and/or services;
- Certifies all invoices, Payment Orders prior to submitting to the Finance and Accounts unit
- Acquires Clearance Letters from National Insurance Scheme (NIS), National Housing Trust (NHT) and Tax Compliance Certificate (TCC) from the Tax Administration Jamaica (TAJ) for the organization to be exempted from these taxes;
- Ensures that all funds allocated to meet the expenditure for goods prior to placement of orders and ensures that the procurement practices conform to the Procurement guideless of the FAA Act;
- Monitors and maintains contacts in the commodity market to keep abreast of price movements, technological improvement and changes to ensure that orders for supplies are procured in the most efficient and economical manner
- Informs the relevant offices of changes in the Government Procurement guidelines and procedures and ensures implementation is effected within the Department;
- Assists Senior Directors in developing guidelines for establishing priorities in the allocations of resources
- Liaises with customs brokers to ensure that imported goods are cleared from wharves and airports in time and accordance with established GoJ regulations;
- Monitors orders and re-orders levels in order to minimise incidence of extravagance and waste;

Human Resource

- Monitors and evaluates the performance of Direct Reports, prepares Performance Appraisals and recommends and/or initiates corrective action, where necessary, to improve performance and/or attain established personal and/or organizational goals;
- Participates in the recruitment of staff for the Division/Unit and recommends transfer, promotions, terminations and leave in accordance with established Human Resource policies and procedures;
- Provides leadership and guidance to Direct Reports through effective planning delegation, communication, training, monitoring and coaching;
- Establishes and maintains a system that fosters a culture of teamwork, employee empowerment and commitment to the Division's and organization's goal;
- Chairs Tender Opening exercises conducted at the unit;
- Participates in the evaluation of tenders;
- Performs any other duties assigned from time to time.

KEY COMPETENCIES:

- Sound knowledge of Microsoft Office Suite (Word, Excel, PowerPoint)
- Sound knowledge of the Government Procurement Guidelines and the Financial Administration and Audit (FAA) Act
- Excellent Oral and Written Communication skills
- Tact and ability to get along with others
- Excellent Interpersonal skills
- Good Negotiating skills
- Excellent Time Management skills

QUALIFICATIONS & EXPERIENCE REQUIREMENTS:

- Bachelor's Degree in Management Studies, Business Administration, Public Administration, Public Sector Management Economics, Accounts or any related field;
- Certificate in Public Procurement UNDP/CIPS Level 3 or INPRI Level 4 from MIND
- Five (5) years' experience in a similar position;

OR

- ACCA Level 2;
- Certificate in Public Procurement UNDP/CIPS Level 3 or INPRI Level 4 from MIND
- Five (5) years' experience in a similar position;

OR

- Associate Degree /Diploma in Business /Office/Administrative Management;
- Certificate in Public Procurement UNDP/CIPS Level 3 or INPRI Level 4 from MIND
- At least seven (7) years' experience in a similar position;

Salary range \$3,501,526.00 to \$4,709,163.00 per annum

Applications should be submitted no later than **Monday, April 7, 2025** to:

**THE DIRECTOR HUMAN RESOURCE
MANAGEMENT AND DEVELOPMENT
CANNABIS LICENSING AUTHORITY
4TH FLOOR, PAN JAM BUILDING, 60 KNUTSFORD BOULEVARD, KINGSTON 5
EMAIL: VACANCIES@CLA.ORG.JM**

Please note that only shortlisted applicants will be contacted.